



Worcester County Administration

One West Market St. Room 1103 | Snow Hill MD 21863 | (410) 632-1194 | [www.co.worcester.md.us](http://www.co.worcester.md.us)

TO: Worcester County Commissioners  
FROM: Weston S. Young, Chief Administrative Officer  
Kim Reynolds, Budget Officer  
DATE: March 13, 2024  
RE: FY2025 Notice of Public Hearing Requested Operating Budget Advertisement

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Attached please find a copy of the required advertisement that will be placed in the newspapers for the Notice of Public Hearing for the FY2025 Requested Operating Budget. The meeting will be held at the Government Center.

We plan to advertise with the following options:

If you wish to speak or attend in person, we encourage you to pre-register by calling the County Administration office at 410-632-1194. Speakers will be allowed to address the County Commissioners for up to two (2) minutes. Public Comment may also be submitted in advance by email at [wcheating@co.worcester.md.us](mailto:wcheating@co.worcester.md.us) or in writing received on or before 4:00 PM Eastern Standard Time on Monday, May 6, 2024 in the County Commissioners' Office at Room 1103 Government Center, One West Market Street, Snow Hill, MD 21863. All commenters must identify themselves by their full name and address to be included in the public record. Written comments received by the deadline will be read into the record by Worcester County staff during the public comment portion of the meeting. Anyone not planning to speak may view the public hearing live on the County website at <https://worcestercountymd.swagit.com/live>. The Public Hearing will be held at:

**6:00 P.M., Tuesday, May 7, 2024**  
**WORCESTER COUNTY GOVERNMENT CENTER, SNOW HILL, MD**

The advertisement for the Notice of Public Hearing FY2025 Requested Operating Budget is legally required to run at least once a week for two weeks. It will be advertised during the weeks of April 18 and April 25, 2024.

Attachment: Notice of Public Hearing

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## WORCESTER COUNTY NOTICE OF PUBLIC HEARING FY 2025 REQUESTED OPERATING BUDGETS

The Worcester County Commissioners will hold a public hearing to receive comments on the Fiscal Year 2025 Operating Budgets as requested by the Agencies and Departments which are funded by the Worcester County Commissioners. If you wish to speak or attend in person, we encourage you to pre-register by calling the County Administration office at 410-632-1194. Speakers will be allowed to address the County Commissioners for up to two (2) minutes. Public Comment may also be submitted in advance by email at [wchearing@co.worcester.md.us](mailto:wchearing@co.worcester.md.us) or in writing received on or before 4:00 PM Eastern Standard Time on Monday, May 6, 2024 in the County Commissioners' Office at Room 1103 Government Center, One West Market Street, Snow Hill, MD 21863. All commenters must identify themselves by their full name and address to be included in the public record. Written comments received by the deadline will be read into the record by Worcester County staff during the public comment portion of the meeting. Anyone not planning to speak may view the public hearing live on the County website at <https://worcestercountymd.swagit.com/live>. The Public Hearing will be held at:

**6:00 P.M., Tuesday, May 7, 2024  
WORCESTER COUNTY GOVERNMENT CENTER, SNOW HILL, MD**

General Fund requested expenditures exceed available revenues (based upon current tax rates) by \$10,116,174. This difference must be reconciled by the County Commissioners either through reductions in expenditures or increases in taxes, fees and/or use of Budget Stabilization Funds. Copies of the requested budgets are available for public inspection on the Worcester County website at [www.co.worcester.md.us](http://www.co.worcester.md.us).

<b>GENERAL FUND ESTIMATED REVENUES</b>			
	Requested Budget		Requested Budget
Property Taxes	\$ 173,274,956	Licenses & Permits	2,768,190
Income Taxes	47,000,000	Charges for Services	1,927,478
Other Local Taxes	16,910,000	Fines & Forfeits	31,000
State Shared	3,571,155	Interest	6,000,000
Federal Grants	1,333,099	Misc/Sale of Assets/& Other	617,891
State Grants	5,438,734	Transfer In – Casino/Local Impact	1,204,375
<b>TOTAL ESTIMATED REVENUES</b>			<b><u>\$260,076,878</u></b>

<b>GENERAL FUND REQUESTED EXPENDITURES</b>			
	Requested Budget		Requested Budget
Board of Education: Operating Expenses	\$109,572,071	Library	3,746,264
Debt Payments to be paid on behalf	7,678,694		
Boat Landings	54,438	Maintenance	2,132,224
Circuit Court	2,025,411	Mosquito Control	234,426
Commission On Aging	1,801,005	Natural Resources	625,935
County Administration	1,655,834	Orphan's Court	66,592
Debt Service (less Education Debt)	2,398,760	Other General Government	3,212,215
Development Review & Permitting	2,768,307	Other General Government: (State Dept. of Assessment Operating Exp)	685,000
Economic Development	561,608	Parks	2,407,873
Elections	1,498,587	Public Works Administration	1,183,057

# ITEM 21

Emergency Services	4,242,329	Recreation	2,624,606
Environmental Programs	2,501,701	Recreation & Culture	101,500
Extension Office	267,494	Recycling	1,279,495
Fire Marshal	1,112,617	Sheriff	14,163,820
Grants to Towns	7,149,511	Social Service Groups	854,418
Health Department	11,715,307	State's Attorney	4,152,203
Homeowner Convenience Centers	896,276	Taxes Shared w/ Towns	3,630,114
Human Resources	701,134	Tourism	1,587,792
Information Technology	925,111	Treasurer	2,253,920
Retirement, Other Insurance & OPEB all-employees:	24,268,854	Vol. Fire Co. & Ambulance Co.	12,212,249
Jail	12,653,593	Wor-Wic Community College	2,618,000
Roads	5,585,382	Interfund Charges	8,387,325
<b>TOTAL REQUESTED EXPENDITURES <u>\$270,193,052</u></b>			

# ITEM 21

## WORCESTER COUNTY Summary FY2025 Revenue Estimate

	FY2025 Estimate	FY2024 Estimate	(\$ Difference (%))	
Property Taxes	\$ 173,274,956	\$ 159,420,860	\$ 13,854,096	8.7%
Income Taxes	47,000,000	40,000,000	\$ 7,000,000	17.5%
Other Local Taxes	16,910,000	13,575,000	\$ 3,335,000	24.6%
State Shared	3,571,155	2,870,169	\$ 700,986	24.4%
Licenses & Permits	2,768,190	2,728,390	\$ 39,800	1.5%
Charges for Services	1,927,478	1,649,615	\$ 277,863	16.8%
Interest on Investments	6,000,000	5,000,000	\$ 1,000,000	20.0%
Fines & Forfeits	31,000	27,765	\$ 3,235	11.7%
Misc./Sale of Assets/Other Revenue	617,891	598,892	\$ 18,999	3.2%
Federal Grants	1,333,099	865,299	\$ 467,800	54.1%
State Grants	5,438,734	6,761,294	\$ (1,322,560)	-19.6%
Transfers In - Casino/Local Impact	1,204,375	2,392,943	\$ (1,188,568)	-49.7%
Transfers In - Prior Year Surplus	0	0	\$ -	N/A
<b>TOTAL REVENUES</b>	<b>\$ 260,076,878</b>	<b>\$ 235,890,227</b>	<b>\$ 24,186,651</b>	<b>10.25%</b>

### FY 2025 Requested General Fund Budget

	FY2025 Requested	FY2024 Adopted	(\$ Difference (%))	
County Commissioners & Admin.				
Personnel Services	1,202,756	1,172,276	30,480	2.6%
Supplies & Materials	59,829	55,261	4,568	8.3%
Maintenance & Services	50,125	49,410	715	1.4%
Other Charges	64,717	63,136	1,581	2.5%
Interfund Charges	0	(103,851)	103,851	-100.0%
Capital Equipment	0	0	0	N/A
Subtotal	1,377,427	1,236,232	141,195	11.4%
Benefits (Insurance & Taxes)	278,407	0	278,407	N/A
Total with Benefits	1,655,834	1,236,232	419,602	33.9%

#### Circuit Court

Personnel Services	1,229,595	1,172,153	57,442	4.9%
Supplies & Materials	364,278	334,860	29,418	8.8%
Maintenance & Services	110,465	108,765	1,700	1.6%
Other Charges	10,400	8,932	1,468	16.4%
Capital Equipment	0	0	0	N/A
Subtotal	1,714,738	1,624,710	90,028	5.5%
Benefits (Insurance & Taxes)	310,673	0	310,673	N/A
Total with Benefits	2,025,411	1,624,710	400,701	24.7%

# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
<b>Orphan's Court</b>				
Personnel Services	28,500	28,500	0	0.0%
Supplies & Materials	2,800	1,600	1,200	75.0%
Other Charges	6,800	6,800	0	0.0%
Subtotal	38,100	36,900	1,200	3.3%
Benefits (Insurance & Taxes)	28,492	0	28,492	N/A
Total with Benefits	66,592	36,900	29,692	80.5%

<b>State's Attorney</b>				
Personnel Services	3,409,946	3,121,361	288,585	9.2%
Supplies & Materials	91,446	104,772	(13,326)	-12.7%
Maintenance & Services	24,250	18,150	6,100	33.6%
Other Charges	24,350	24,450	(100)	-0.4%
Capital Equipment	0	43,000	(43,000)	-100.0%
Subtotal	3,549,992	3,311,733	238,259	7.2%
Benefits (Insurance & Taxes)	602,211	0	602,211	N/A
Total with Benefits	4,152,203	3,311,733	840,470	25.4%

<b>Treasurer</b>				
Personnel Services	1,706,150	1,523,703	182,447	12.0%
Supplies & Materials	185,235	172,910	12,325	7.1%
Maintenance & Services	2,900	2,500	400	16.0%
Other Charges	17,550	9,260	8,290	89.5%
Interfund Charges	0	(277,014)	277,014	-100.0%
Capital Equipment	0	0	0	N/A
Subtotal	1,911,835	1,431,359	480,476	33.6%
Benefits (Insurance & Taxes)	342,085	0	342,085	N/A
Total with Benefits	2,253,920	1,431,359	822,561	57.5%

<b>Elections Office</b>				
Personnel Services	659,192	640,677	18,515	2.9%
Supplies & Materials	670,011	616,372	53,639	8.7%
Maintenance & Services	152,887	153,830	(943)	-0.6%
Other Charges	15,231	20,078	(4,847)	-24.1%
Capital Equipment	0	0	0	N/A
Subtotal	1,497,321	1,430,957	66,364	4.6%
Benefits (Insurance & Taxes)	1,266	0	1,266	N/A
Total with Benefits	1,498,587	1,430,957	67,630	4.7%

<b>Human Resources</b>				
Personnel Services	498,946	532,400	(33,454)	-6.3%
Supplies & Materials	28,640	22,940	5,700	24.8%
Maintenance & Services	48,100	29,500	18,600	63.1%
Other Charges	5,200	4,500	700	15.6%
Interfund Charges	0	(77,176)	77,176	-100.0%
Capital Equipment	0	0	0	N/A
Subtotal	580,886	512,164	68,722	13.4%
Benefits (Insurance & Taxes)	120,248	0	120,248	N/A
Total with Benefits	701,134	512,164	188,970	36.9%

# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
<b>Development Review &amp; Permitting</b>				
Personnel Services	1,839,652	1,828,948	10,704	0.6%
Supplies & Materials	303,075	245,622	57,453	23.4%
Maintenance & Services	104,961	186,910	(81,949)	-43.8%
Other Charges	52,996	41,983	11,013	26.2%
Interfund Charges	0	(100,375)	100,375	-100.0%
Capital Equipment	0	0	0	N/A
Subtotal	2,300,684	2,203,088	97,596	4.4%
Benefits (Insurance & Taxes)	467,623	0	467,623	N/A
Total with Benefits	2,768,307	2,203,088	565,219	25.7%

<b>Environmental Programs</b>				
Personnel Services	1,484,218	1,341,975	142,243	10.6%
Supplies & Materials	396,393	1,884,411	(1,488,018)	-79.0%
Maintenance & Services	121,705	102,045	19,660	19.3%
Other Charges	6,164	5,300	864	16.3%
Interfund Charges	0	(32,041)	32,041	-100.0%
Capital Equipment	50,000	0	50,000	N/A
Subtotal	2,058,480	3,301,690	(1,243,210)	-37.7%
Benefits (Insurance & Taxes)	443,221	0	443,221	N/A
Total with Benefits	2,501,701	3,301,690	(799,989)	-24.2%

<b>Information Technology</b>				
Personnel Services	732,285	688,640	43,645	6.3%
Supplies & Materials	20,200	23,900	(3,700)	-15.5%
Maintenance & Services	2,840	2,840	0	0.0%
Other Charges	7,600	7,600	0	0.0%
Interfund Charges	0	(34,868)	34,868	-100.0%
Capital Equipment	0	0	0	N/A
Subtotal	762,925	688,112	74,813	10.9%
Benefits (Insurance & Taxes)	162,186	0	162,186	N/A
Total with Benefits	925,111	688,112	236,999	34.4%

<b>Other General Government</b>				
Supplies & Materials	1,399,979	1,268,884	131,095	10.3%
Maintenance & Services	986,862	955,094	31,768	3.3%
Other Charges	1,510,374	1,367,654	142,720	10.4%
Capital Equipment	0	150,000	(150,000)	-100.0%
Subtotal	3,897,215	3,741,632	155,583	4.2%
Benefits (Insurance & Taxes)	0	0	0	N/A
Total with Benefits	3,897,215	3,741,632	155,583	4.2%

<b>Sheriff's Department</b>				
Personnel Services	8,905,192	8,222,583	682,609	8.3%
Supplies & Materials	1,547,028	1,529,722	17,306	1.1%
Maintenance & Services	846,922	700,567	146,355	20.9%
Other Charges	216,500	135,370	81,130	59.9%
Capital Equipment	790,000	913,984	(123,984)	-13.6%
Subtotal	12,305,642	11,502,226	803,416	7.0%
Benefits (Insurance & Taxes)	1,858,178	0	1,858,178	N/A
Total with Benefits	14,163,820	11,502,226	2,661,594	23.1%

# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
<b>Emergency Services</b>				
Personnel Services	2,482,672	2,096,067	386,605	18.4%
Supplies & Materials	879,109	971,097	(91,988)	-9.5%
Maintenance & Services	226,572	182,010	44,562	24.5%
Other Charges	23,800	24,900	(1,100)	-4.4%
Capital Equipment	95,000	0	95,000	N/A
Subtotal	3,707,153	3,274,074	433,079	13.2%
Benefits (Insurance & Taxes)	535,176	0	535,176	N/A
Total with Benefits	4,242,329	3,274,074	968,255	29.6%

<b>County Jail</b>				
Personnel Services	7,366,558	6,980,427	386,131	5.5%
Supplies & Materials	969,139	831,308	137,831	16.6%
Maintenance & Services	2,419,813	2,223,384	196,429	8.8%
Other Charges	10,056	16,056	(6,000)	-37.4%
Capital Equipment	13,895	325,000	(311,105)	-95.7%
Subtotal	10,779,461	10,376,175	403,286	3.9%
Benefits (Insurance & Taxes)	1,874,132	0	1,874,132	N/A
Total with Benefits	12,653,593	10,376,175	2,277,418	21.9%

<b>Fire Marshal's Office</b>				
Personnel Services	641,785	594,095	47,690	8.0%
Supplies & Materials	68,755	67,363	1,392	2.1%
Maintenance & Services	54,360	50,360	4,000	7.9%
Other Charges	11,565	9,510	2,055	21.6%
Capital Equipment	176,000	0	176,000	N/A
Subtotal	952,465	721,328	231,137	32.0%
Benefits (Insurance & Taxes)	160,152	0	160,152	N/A
Total with Benefits	1,112,617	721,328	391,289	54.2%

<b>Volunteer Fire &amp; Ambulance</b>				
Supplies & Materials	82,200	83,000	(800)	-1.0%
Maintenance & Services	23,072	21,548	1,524	7.1%
Other Charges	12,106,977	10,373,547	1,733,430	16.7%
Capital Equipment	0	0	0	N/A
Subtotal	12,212,249	10,478,095	1,734,154	16.6%
Benefits (Insurance & Taxes)		0	0	N/A
Total with Benefits	12,212,249	10,478,095	1,734,154	16.6%

<b>Public Works Department</b>				
Personnel Services	637,433	695,499	(58,066)	-8.3%
Supplies & Materials	29,340	23,870	5,470	22.9%
Maintenance & Services	225,546	207,046	18,500	8.9%
Other Charges	13,750	15,090	(1,340)	-8.9%
Interfund Charges	0	(105,084)	105,084	-100.0%
Capital Equipment	76,000	0	76,000	N/A
Subtotal	982,069	836,421	145,648	17.4%
Benefits (Insurance & Taxes)	200,988	0	200,988	N/A
Total with Benefits	1,183,057	836,421	346,636	41.4%

# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
<b>Maintenance Division</b>				
Personnel Services	1,448,272	1,359,605	88,667	6.5%
Supplies & Materials	98,547	88,154	10,393	11.8%
Maintenance & Services	100,908	99,564	1,344	1.3%
Other Charges	17,550	11,000	6,550	59.5%
Capital Equipment	103,750	79,450	24,300	30.6%
Subtotal	1,769,027	1,637,773	131,254	8.0%
Benefits (Insurance & Taxes)	363,197	0	363,197	N/A
Total with Benefits	2,132,224	1,637,773	494,451	30.2%

<b>Roads Division</b>				
Personnel Services	1,926,660	1,807,122	119,538	6.6%
Supplies & Materials	1,439,398	1,377,102	62,296	4.5%
Maintenance & Services	851,868	803,965	47,903	6.0%
Other Charges	10,113	12,301	(2,188)	-17.8%
Capital Equipment	732,200	512,645	219,555	42.8%
Subtotal	4,960,239	4,513,135	447,104	9.9%
Benefits (Insurance & Taxes)	625,143	0	625,143	N/A
Total with Benefits	5,585,382	4,513,135	1,072,247	23.8%

<b>Boat Landings</b>				
Supplies & Materials	5,000	280,000	(275,000)	-98.2%
Maintenance & Services	49,438	46,138	3,300	7.2%
Capital Equipment	0	0	0	N/A
Subtotal	54,438	326,138	(271,700)	-83.3%
Benefits (Insurance & Taxes)		0	0	N/A
Total with Benefits	54,438	326,138	(271,700)	-83.3%

<b>Homeowner Convenience Centers</b>				
Personnel Services	399,178	278,872	120,306	43.1%
Supplies & Materials	12,200	10,700	1,500	14.0%
Maintenance & Services	315,560	264,736	50,824	19.2%
Other Charges	1,000	1,000	0	0.0%
Interfund Charges	70,461	198,951	(128,490)	-64.6%
Capital Equipment	0	0	0	N/A
Subtotal	798,399	754,259	44,140	5.9%
Benefits (Insurance & Taxes)	97,877	0	97,877	N/A
Total with Benefits	896,276	754,259	142,017	18.8%

<b>Recycling</b>				
Personnel Services	479,388	475,932	3,456	0.7%
Supplies & Materials	19,590	19,590	0	0.0%
Maintenance & Services	271,410	226,457	44,953	19.9%
Other Charges	1,000	1,000	0	0.0%
Interfund Charges	154,530	183,045	(28,515)	-15.6%
Capital Equipment	200,000	18,000	182,000	1011.1%
Subtotal	1,125,918	924,024	201,894	21.8%
Benefits (Insurance & Taxes)	153,577	0	153,577	N/A
Total with Benefits	1,279,495	924,024	355,471	38.5%



# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
Health Department				
Supplies & Materials	0	0	0	N/A
Maintenance & Services	458,116	437,870	20,246	4.6%
Other Charges	11,257,191	5,420,726	5,836,465	107.7%
Capital Equipment	0	0	0	N/A
Subtotal	11,715,307	5,858,596	5,856,711	100.0%
Benefits (Insurance & Taxes)	0	0	0	N/A
Total with Benefits	11,715,307	5,858,596	5,856,711	100.0%

Mosquito Control Division				
Personnel Services	71,607	67,248	4,359	6.5%
Supplies & Materials	3,325	3,550	(225)	-6.3%
Maintenance & Services	29,750	27,250	2,500	9.2%
Other Charges	95,200	70,200	25,000	35.6%
Capital Equipment	21,250	32,250	(11,000)	-34.1%
Subtotal	221,132	200,498	20,634	10.3%
Benefits (Insurance & Taxes)	13,294	0	13,294	N/A
Total with Benefits	234,426	200,498	33,928	16.9%

Commission on Aging				
Supplies & Materials	174,975	173,802	1,173	0.7%
Maintenance & Services	198,200	188,600	9,600	5.1%
Other Charges	1,427,830	1,272,900	154,930	12.2%
Capital Equipment	0	0	0	N/A
Subtotal	1,801,005	1,635,302	165,703	10.1%
Benefits (Insurance & Taxes)	0	0	0	N/A
Total with Benefits	1,801,005	1,635,302	165,703	10.1%

Social Service Groups				
Other Charges	854,418	530,368	324,050	61.1%
	854,418	530,368	324,050	61.1%

Wor-Wic Community College				
Other Charges	2,618,000	2,530,242	87,758	3.5%
Capital Equipment	0	0	0	N/A
	2,618,000	2,530,242	87,758	3.5%

Board of Education				
BOE Operating Budget	136,314,579	126,705,070	9,609,509	7.6%
Interfund Charges (State & Other Funding)	(26,742,508)	(25,939,751)	(802,757)	3.1%
<b>County Required Local Share/MOE</b>	<b>99,501,419</b>	<b>100,006,640</b>	<b>(505,221)</b>	<b>-0.5%</b>
<b>County Required Share Teacher Pension</b>	<b>818,722</b>	<b>758,679</b>	<b>60,043</b>	<b>7.9%</b>
<i>Additional Funding Requested Above MOE</i>	<i>9,251,930</i>	<i>0</i>	<i>9,251,930</i>	<i>N/A</i>
BOE Debt Service	7,678,694	10,797,206	(3,118,512)	-28.9%
Total Operating & Debt Service	117,250,765	111,562,525	5,688,240	5.1%

# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
<b>Recreation Department</b>				
Personnel Services	1,378,138	1,161,636	216,502	18.6%
Supplies & Materials	631,255	530,565	100,690	19.0%
Maintenance & Services	245,678	210,590	35,088	16.7%
Other Charges	41,853	45,630	(3,777)	-8.3%
Capital Equipment	38,000	37,500	500	1.3%
Subtotal	2,334,924	1,985,921	349,003	17.6%
Benefits (Insurance & Taxes)	289,682	0	289,682	N/A
Total with Benefits	2,624,606	1,985,921	638,685	32.2%

<b>Parks Department</b>				
Personnel Services	556,121	526,923	29,198	5.5%
Supplies & Materials	1,423,284	1,553,325	(130,041)	-8.4%
Maintenance & Services	148,766	139,815	8,951	6.4%
Other Charges	11,245	12,600	(1,355)	-10.8%
Capital Equipment	106,000	101,000	5,000	5.0%
Subtotal	2,245,416	2,333,663	(88,247)	-3.8%
Benefits (Insurance & Taxes)	162,457	0	162,457	N/A
Total with Benefits	2,407,873	2,333,663	74,210	3.2%

<b>Library</b>				
Personnel Services	2,317,654	2,200,460	117,194	5.3%
Supplies & Materials	469,975	469,810	165	0.0%
Maintenance & Services	341,507	334,157	7,350	2.2%
Other Charges	11,000	11,200	(200)	-1.8%
Capital Equipment	25,000	0	25,000	N/A
Subtotal	3,165,136	3,015,627	149,509	5.0%
Benefits (Insurance & Taxes)	581,128	0	581,128	N/A
Total with Benefits	3,746,264	3,015,627	730,637	24.2%

<b>Recreation &amp; Culture</b>				
Other Charges	101,500	80,000	21,500	26.9%
	101,500	80,000	21,500	26.9%

<b>Extension Service</b>				
Supplies & Materials	19,799	17,014	2,785	16.4%
Maintenance & Services	195	2,980	(2,785)	-93.5%
Other Charges	247,500	235,631	11,869	5.0%
Capital Equipment	0	0	0	N/A
	267,494	255,625	11,869	4.6%

<b>Natural Resources</b>				
Supplies & Materials	73,935	73,935	0	0.0%
Other Charges	552,000	552,000	0	0.0%
	625,935	625,935	0	0.0%

<b>Economic Development Department</b>				
Personnel Services	161,321	144,992	16,329	11.3%
Supplies & Materials	218,840	221,500	(2,660)	-1.2%
Maintenance & Services	48,575	46,750	1,825	3.9%
Other Charges	20,620	14,783	5,837	39.5%
Capital Equipment	64,500	30,000	34,500	115.0%
Subtotal	513,856	458,025	55,831	12.2%
Benefits (Insurance & Taxes)	47,752	0	47,752	N/A
Total with Benefits	561,608	458,025	103,583	22.6%

# ITEM 21

	FY2025 Requested	FY2024 Adopted	(\$) Difference (%)	
<b>Tourism Department</b>				
Personnel Services	350,045	327,707	22,338	6.8%
Supplies & Materials	320,700	236,778	83,922	35.4%
Maintenance & Services	845,558	812,734	32,824	4.0%
Other Charges	12,850	8,050	4,800	59.6%
Subtotal	1,529,153	1,385,269	143,884	10.4%
Benefits (Insurance & Taxes)	58,639	0	58,639	N/A
Total with Benefits	1,587,792	1,385,269	202,523	14.6%
<b>Taxes Shared W/Towns</b>				
Other Charges	3,630,114	3,120,957	509,157	16.3%
	3,630,114	3,120,957	509,157	16.3%
<b>Grants to Towns</b>				
Supplies & Materials	150,000		150,000	N/A
Other Charges	6,999,511	6,417,375	582,136	9.1%
	7,149,511	6,417,375	732,136	11.4%
<b>Insurance &amp; Benefits</b>				
Maintenance & Services	10,000	5,000	5,000	100.0%
Retirement, OPEB & Other Insurance	24,258,854	26,625,018	(2,366,164)	-8.9%
	24,268,854	26,630,018	(2,361,164)	-8.9%
<b>Debt Service</b>				
Interfund Charges	10,077,454	13,199,262	(3,121,808)	-23.7%
Less: Alloc. Brd of Ed Debt	(7,678,694)	(10,797,206)	3,118,512	-28.9%
	2,398,760	2,402,056	(3,296)	-0.1%
<b>Interfund Charges</b>				
Transfers Out to Other Funds	4,500,000	0	4,500,000	N/A
Transfers Out to Reserve Fund	3,887,325	0	3,887,325	N/A
	8,387,325	0	8,387,325	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 270,193,052</b>	<b>\$ 235,890,227</b>	<b>\$ 34,302,825</b>	<b>14.5%</b>

## Board of Education

- The Board of Education has requested \$109,632,071. School construction debt is paid by the County on behalf of the Board of Education. It is not reflected in the Board's budget; however, it is included in the County's operating budget. The Board's operating and capital budget request is \$109,632,071 plus debt of \$7,678,694 which totals \$117,310,765 or 54.9% of the County's total estimated revenue.

\*Construction projects and restricted programs are currently funded through fund balance.

## Board of Education Requested Salary Increase:

The Board of Education submission includes the following salary request:

- The salary package for the Board of Education reflects a payroll increase of \$4,815,792, this includes a step increase for all eligible employees, a 6% COLA for certificated employees and a 6.5% COLA for support staff employees.
- The bus contracts account proposed increase is \$397,678 and includes an increase in the hourly rate from \$25.50 per hour to \$26.50 per hour, increase in per mile rate from \$1.742 per mile to \$1.91 per mile.
- Starting Teacher pay would increase from \$50,275 to \$53,291.
- A health insurance increase is based on the estimated premium increase of 12.65% is also included \$1,672,981.

*\*\* Board of Education Requested Salary and Benefit Increase is based on the FY25 Requested vs FY24 Approved Budget. Note these numbers may differ than what is reflected in the BOE FY25 Requested Budget letter.*

**Board of Education**

	<b>FY2025 Requested Budget</b>	<b>FY2024 Adopted Budget</b>	<b>Dollar Variance +/- FY2024</b>
<b>UNRESTRICTED BUDGET</b>			
<b>County Funding</b>			
Major State Aid Programs (Blueprint) Local Share:			
Foundation Program (Base)	58,579,596	57,234,086	1,345,510
College & Career Ready (CCR)	207,245	348,392	(141,147)
Compensatory Education	20,104,954	19,704,029	400,925
Concentration of Poverty	403,717	87,352	316,365
English Learners	1,160,049	948,497	211,552
Special Education	5,349,861	4,652,751	697,110
Transitional Supplemental Instruction (TSI)	204,138	383,103	(178,965)
Pre-kindergarten	4,226,036	3,577,806	648,230
Career Ladder for Educators (NBC Teacher Salary)	60,733	53,017	7,716
Additional Funding to meet Maintenance of Effort (MOE)	9,205,090	13,017,607	(3,812,517)
<b>MINIMUM COUNTY APPROPRIATION</b>	<b>99,501,419</b>	<b>100,006,640</b>	<b>(505,221)</b>
Additional Funding Requested Above MOE	9,251,930	-	9,251,930
<b>TOTAL UNRESTRICTED COUNTY APPROPRIATION</b>	<b>108,753,349</b>	<b>100,006,640</b>	<b>8,746,709</b>
County Appropriation Retirement for Non-Teachers	818,722	758,679	60,043
County Appropriation School Construction	60,000	815,000	(755,000)
<b>TOTAL COUNTY APPROPRIATION</b>	<b>109,632,071</b>	<b>101,580,319</b>	<b>8,051,752</b>
<b>State &amp; Other Funding Sources</b>			
Major State Aid Programs (Blueprint) State Share:			
Foundation Program (Base)	8,374,379	8,276,124	98,255
Compensatory Education	10,168,367	9,988,240	180,127
English Learners	598,862	490,866	107,996
Special Education	2,746,036	2,391,661	354,375
Transportation	4,062,401	4,000,397	62,004
Other	792,463	792,463	-
<b>TOTAL STATE &amp; OTHER FUNDING</b>	<b>26,742,508</b>	<b>25,939,751</b>	<b>802,757</b>
<b>TOTAL UNRESTRICTED BUDGET</b>	<b>136,374,579</b>	<b>127,520,070</b>	<b>8,854,509</b>

	<b>FY2025 Requested Budget</b>	<b>FY2024 Adopted Budget</b>	<b>Dollar Variance +/- FY2024</b>
<b>RESTRICTED BUDGET</b>			
Restricted Major State Aid Programs (Blueprint) State Share:			
Pre-kindergarten	1,043,395	885,884	157,511
Concentration of Poverty	1,730,573	1,110,118	620,455
College & Career Ready (CCR)	65,875	108,043	(42,168)
Transitional Supplemental Instruction	54,774	103,777	(49,003)
National Board Certified	19,267	16,983	2,284
Restricted Programs Local: Pocomoke Middle Grant	85,049	85,049	-
Restricted Federal Funds	7,077,461	9,199,030	(2,121,569)
Restricted State Funding Early Childcare & Education	990,000	990,000	-
Restricted State Funding Adult Education	172,075	172,075	-
Restricted State Funding Teachers Retirement/Pension	8,533,000	6,931,771	1,601,229
<b>TOTAL RESTRICTED BUDGET</b>	<b>19,771,469</b>	<b>19,602,730</b>	<b>168,739</b>

*\*Document created by County Administration*

BOARD OF EDUCATION OF WORCESTER COUNTY

REVENUES

REVENUE SOURCE	ACTUAL FY 21	ACTUAL FY 22	ACTUAL FY 23	APPROVED FY 24	REQUESTED FY 25
<b>UNRESTRICTED REVENUES</b>					
<b>COUNTY</b>					
Appropriation - Current Expense	\$93,792,139 0	\$96,341,968 0	\$100,085,947 0	\$99,706,640	\$108,453,349
<b>STATE (Thornton Funding) *</b>					
Foundation Program	7,060,853	7,019,022	7,989,804	8,276,124	8,374,379
Special Education	1,681,440	1,671,021	2,166,970	2,391,661	2,746,036
Transportation	3,404,374	3,392,268	3,697,479	4,000,397	4,062,401
Compensatory Education	7,558,634	7,827,456	7,980,405	9,988,240	10,168,367
Limited English Proficiency	429,674	409,696	448,740	490,866	598,862
<b>OTHER</b>					
Tuition	100,804	106,305	151,473	70,000	70,000
Other	154,721	98,184	159,692	10,000	10,000
Prior Year's Fund Balance	567,011	567,011	567,011	567,011	567,011
Interest	2,226	2,087	133,950	70,000	70,000
FY23 One Time - Sale of iPads for New Lease			1,348,387		
Restricted Programs Reimbursements	22,956	25,629	26,672	75,452	75,452
<b>TOTAL UNRESTRICTED REVENUE</b>	<b>\$114,774,832</b>	<b>\$117,460,647</b>	<b>\$124,756,530</b>	<b>\$125,646,391</b>	<b>\$135,195,857</b>
<b>OTHER REQUESTS - COUNTY</b>					
<b>RECURRING</b>					
Appropriation - Technology	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Appropriation - Capital Outlay	100,000	100,000	100,000	100,000	100,000
<b>NONRECURRING</b>					
Appropriation - Technology	0	0	0	0	0
Appropriation - School Construction	633,000	295,800	205,000	815,000	60,000
<b>OTHER</b>					
Appropriation - Retirement Expenses	624,039	648,942	689,670	758,679	818,722
Appropriation - County Share of Teacher Pension	***	***	***	***	***
<b>TOTAL OTHER REQUESTS - COUNTY</b>	<b>\$1,557,039</b>	<b>\$1,244,742</b>	<b>\$1,194,670</b>	<b>\$1,873,679</b>	<b>\$1,178,722</b>
<b>TOTAL COUNTY APPROPRIATION</b>	<b>95,349,178</b>	<b>97,586,710</b>	<b>101,280,617</b>	<b>101,580,319</b>	<b>109,632,071</b>
<b>TOTAL BUDGET - ALL FUNDS</b>	<b>\$116,331,871</b>	<b>\$118,705,389</b>	<b>\$125,951,200</b>	<b>\$127,520,070</b>	<b>\$136,374,579</b>

\* State funding is based upon current law. Subject to final legislative action, these amounts could change. Any decrease in State funding would result in an increased amount being requested from the County.

\*\*\* Effective for FY17, this amount is now included under the budget category of Fixed Charges.

**RESTRICTED PROGRAMS - LOCAL, STATE AND FEDERAL**

**ITEM 21**

Restricted funds listed below can only be spent as authorized by the administering agency (State and Federal government). The level of funding indicated for each program is an estimate. Projects may be discontinued or reduced in scope depending upon funds allocated by the funding source.

<b>TOTAL ANTICIPATED RESTRICTED FUNDING</b>	<b>\$19,771,468</b>	
	<b>ACTUAL FY 24</b>	<b>ESTIMATED FY 25</b>
<b><u>FEDERAL FUNDS</u></b>		
<b>Title I Educationally Disadvantaged</b>	<b>\$2,193,127</b>	<b>\$2,193,127</b>
<b>Title III Language Acquisition</b>	<b>18,033</b>	<b>18,033</b>
<b>Special Education</b>	<b>2,100,000</b>	<b>2,100,000</b>
<b>JR ROTC Program</b>	<b>128,000</b>	<b>128,000</b>
<b>Title IIA, Systems of Support for Excellent Teaching &amp; Leading</b>	<b>274,299</b>	<b>274,299</b>
<b>Career &amp; Technology Education</b>	<b>100,000</b>	<b>100,000</b>
<b>Adult Education</b>	<b>79,495</b>	<b>79,495</b>
<b>Title IV Student Support and Academic Enrichment</b>	<b>174,507</b>	<b>174,507</b>
<b>ESSER I</b>	<b>0</b>	<b>0 *</b>
<b>ESSER II Grant</b>	<b>211,569</b>	<b>0 *</b>
<b>ESSER III Grant</b>	<b>3,750,000</b>	<b>2,000,000 *</b>
<b>Student Tutoring, Summer School, Trauma/Behavior</b>	<b>170,000</b>	<b>10,000</b>
<b><u>STATE FUNDS</u></b>		
<b>Judy Hoyer Early Childcare And Education</b>	<b>990,000</b>	<b>990,000</b>
<b>Adult Education</b>	<b>172,075</b>	<b>172,075</b>
<b>Blueprint for Maryland's Future</b>		
<b>Pre-Kindergarten</b>	<b>885,884</b>	<b>1,043,395</b>
<b>Concentration of Poverty</b>	<b>1,110,118</b>	<b>1,730,573</b>
<b>College &amp; Career Ready (CCR)</b>	<b>108,043</b>	<b>65,875</b>
<b>Transitional Supplemental Instruction</b>	<b>103,777</b>	<b>54,774</b>
<b>National Board Certified</b>	<b>16,983</b>	<b>19,267</b>
<b>Teachers Retirement &amp; Pension</b>	<b>6,931,771</b>	<b>8,533,000</b>
<b><u>LOCAL FUNDS</u></b>		
<b>Pocomoke Middle School Grant</b>	<b>85,049</b>	<b>85,049</b>
<b>TOTAL RESTRICTED REVENUE</b>	<b>\$19,602,730</b>	<b>\$19,771,468</b>

\*CARES/ESSER funding was awarded to assist with additional expenses related to the COVID pandemic. Round 1 expired September 30, 2022, Round 2 expired September 30, 2023 and Round 3 expires September 30, 2024.